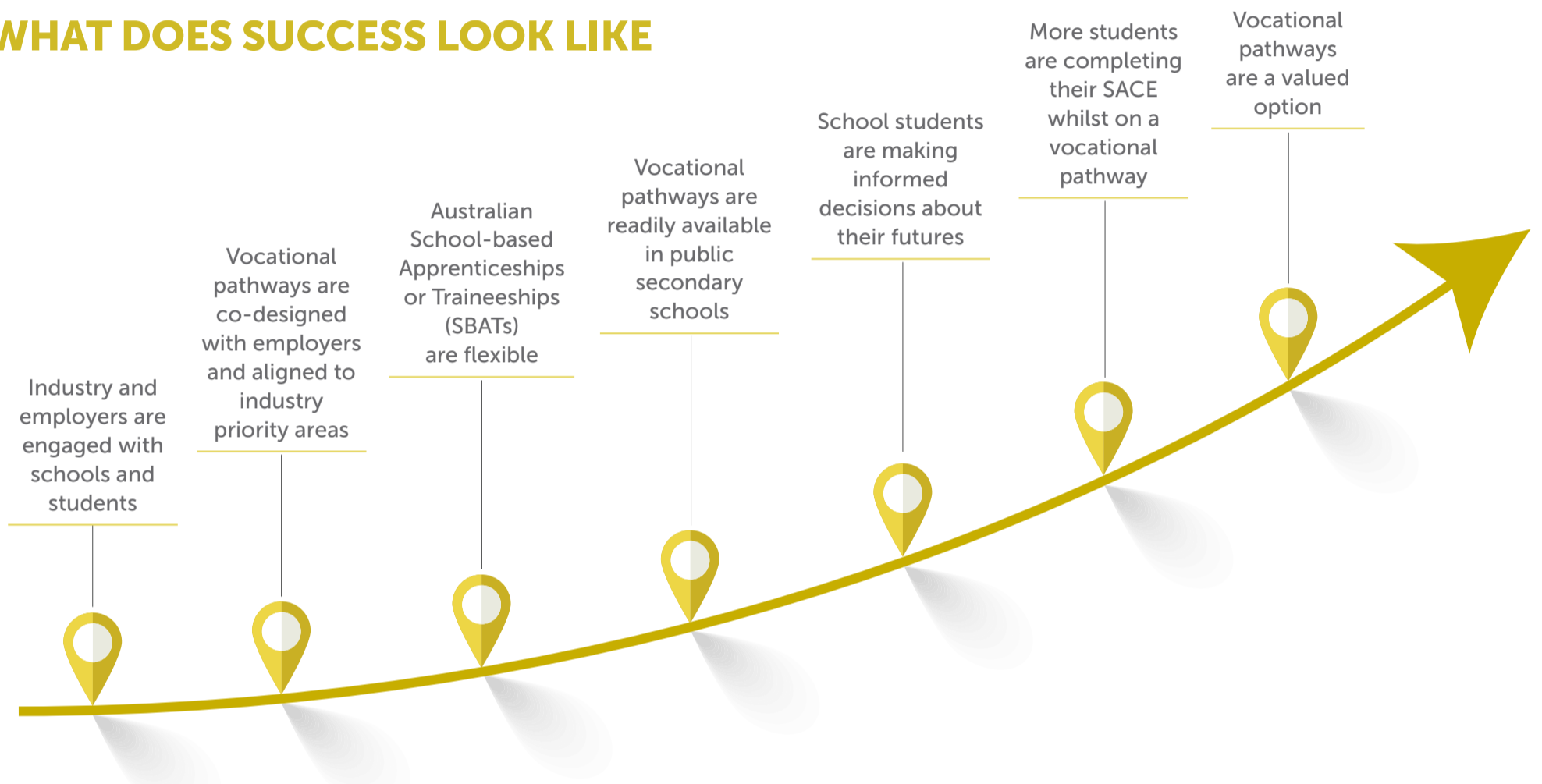


VOCATIONAL PATHWAYS TO EMPLOYMENT

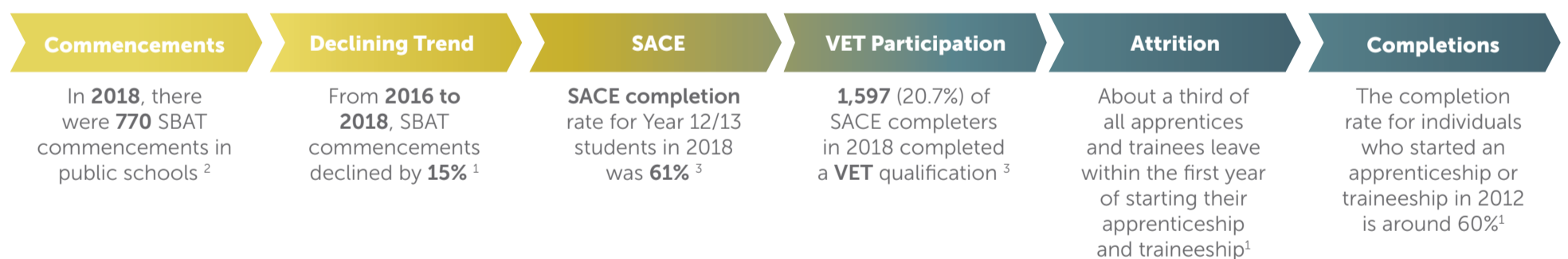
OUR GOALS

- » To increase the number of vocational pathways from schools to employment
- » To increase student demand for vocational pathways to employment
- » To provide a supply of skilled students for employment in government priority areas

WHAT DOES SUCCESS LOOK LIKE



WHERE ARE WE NOW?



CHALLENGES TO OVERCOME

Vocational pathways are often seen as a substandard alternative

Vocational pathways aligned to industry needs are not readily available

Processes for access and funding are complex and inconsistent

Students are not well-informed as good career counselling is ad hoc

Employers report that students are not work-ready

Take up of work experience and work placements is decreasing

Students experience barriers such as transport, school support and employer readiness

Employer commitment to SBATs is mixed

Performance measures and poor data collection do not incentivise take-up



¹ NCVET data October 2012 to September 2018 (includes all three schooling sectors). Annual figures are over the year to the September quarter (includes all three schooling sectors)

² Department for Education internal data collection (2018)

³ SACE Board, "SACE Results Book for the Department for Education" (Dec 2018)

VOCATIONAL PATHWAYS TO EMPLOYMENT

INITIATIVE	DELIVERABLE	ELECTION PROMISE Y/N	LEAD AGENCY	SUPPORT AGENCY	TIMELINE
New vocational pathways	The availability of new structured vocational pathways that align to industry sectors and occupations in demand, including flexible SBATs.	✓	Education	DIS	2019
Government School-based registered training organisations	Review of the delivery of VET programs.		Education	N/A	2019
Structured professional development and upskilling	Structured program of professional development and upskilling related to delivering quality VET for schools.		Education	N/A	2019
Enhanced auspicng arrangements	Auspicng arrangements are easier to access, quality assured and align to employment pathways.		Education	TAFE SA	2019
Enhanced support through the secondary school alliances	Support structure enhances consistency of vocational pathways in schools.		Education	DIS	2019
Review of VET for schools	Review of VET in schools undertaken with improvements implemented.		Education	DIS	2019
Review of career counselling in schools	Review of career counselling in schools with improvements implemented.	✓	Education	DIS	2019
Enhanced promotional activities in schools	Introduction of VET promotion of the Australian Apprenticeship Ambassador program, a new VET Innovation Award and promotional materials for schools and employers.	✓	Education	DIS	2019
Better industry engagement	Improved student engagement with industry from early secondary years with plenty of work experience opportunities.		Education	DIS	2019
Technical college for the Defence industry	Technical College is open for enrolments.	✓	Education	N/A	2021
Entrepreneurial Learning Strategy	5 Entrepreneurial Specialist schools enrol students in specialist programs, and develop and promote resources in entrepreneurial learning across the State.	✓	Education	DIS	2020
Better performance measures and reporting	Data and information available to monitor, report on and track student progress and destinations, and relevant key performance indicators drive improvements.		Education	DIS, Federal government, SACE Board	2020
Seamless transition to further learning	Improved transitions to further education, simplified admissions and sharing of student data.		Education	DIS, TAFE SA, SACE Board	2020
Changing attitudes to vocational careers	Multimedia campaign rolled out.	✓	DIS	Education	2019
Incentive Payment to employers	\$3000 incentive paid to employers that meet the criteria.	✓	DIS	Education	2019

MEASURES OF SUCCESS

- » Increased number of commencement and completion rates of school-based apprenticeships and traineeships in industry priority areas
- » Increased number of commencement and completion rates in vocational qualifications in industry priority areas
- » Increased number of students on a vocational pathway while completing SACE
- » Increased number of workplace visits, industry immersion and engagement opportunities
- » 1000 new commencements in flexible SBATS